



Main Office
2555 Ponce de Leon Blvd., Suite 210, Coral Gables, FL 33134
Tel: (305) 646-7220 Web: www.elcmdm.org

2023 – 2024 Board of Directors

Chair
Matthew Bruno
Amerant Bank N.A.

Vice-Chair
Dr. Daniel Armstrong
University of Miami Miller School of Medicine

Treasurer
Loreen Chant
Health Foundation of South Florida

Secretary
Iris Strachan
Miami Dade College

Directors
Dr. Denise Barrera
Florida Department of Health in Miami Dade

Roderick E. Beasley
CareerSource South Florida

Sandi Bisceglia
Southernmost Leadership Network, Inc.

Chereen Coile
True North Classical Academy

Gilda Ferradaz
Department of Children and Families

Dr. Eileen Fluney
Paradise Christian School & Development Center

James Haj
The Children's Trust

Laurie Joasil
Department of Children and Families

Dr. Joycelyn Lawrence
Jessie Trice Community Health System

Lynn M. Maceyras
Miami-Dade County Public Schools

Chuck Mohr
FishVerify LLC

Honorable Holly Merrill Raschein
Monroe County Mayor

Dr. Maite Riestra-Quintero
Community Action and Human Services Department

Jennifer Roig
Roig Academy

Alfred Sanchez
Greater Miami Chamber of Commerce

Aaron Slavens
Holland & Knight LLP

Richie Tandoc
Sanson, Kline, Jacomino & Tandoc, LLP

President & CEO
Evelio C. Torres

Founding Chair
David Lawrence Jr.

Ex Officio
Lisa Taylor
Monroe County Public Schools

February 1, 2024

Dear Partner:

The Early Learning Coalition reminds you of your obligation to operate your business and facilities in compliance with all applicable laws, which includes labor laws. Specifically, partners must comply with federal and state minimum wage requirements for all your employees.

We impress upon you the importance of compliance with minimum wage requirements and remind all of our partners that failure to do so may lead to termination of your contract with the Coalition. A positive and nurturing environment is crucial not only for the children, but also for teachers and staff of each provider. If minimum wage requirements are not observed, the employees and ultimately the children suffer.

We understand that there are many obligations in your contract with the Coalition, and know that all of our partners are mindful of their commitment to comply with all applicable laws in providing your services. The Coalition takes this opportunity to remind you of your minimum wage obligations and to ensure you are fully compliant with the law.

As a reminder, the following is a table with the minimum wage requirements in Florida.

September 30, 2023	\$12.00
September 30, 2024	\$13.00
September 30, 2025	\$14.00
September 30, 2026	\$15.00

*Florida State University. (February 19, 2021) *Florida's Minimum Wage Changes Through 2026*. Retrieved February 1, 2024, from <https://hr.fsu.edu/article/floridas-minimum-wage-changes-through-2026>

Sincerely,

Angelo Parrino
Chief Operating Officer